



BONFIELD TOWNSHIP PUBLIC WORKS MANAGER

365 HIGHWAY 531

BONFIELD ON P0H 1E0

Telephone: 705-776-2641 Fax: 705-776-1154

Website: <http://www.bonfieldtownship.com>

Email: pwmanager@bonfieldtownship.com

Job Position: Equipment Operator 2

Summary: The position of a Public Works Equipment Operator is responsible to perform maintenance tasks and utilize heavy equipment to assist in the safe operation of municipal buildings and infrastructure. These include all municipally owned & operated buildings, water drainage systems, roads, sidewalks, parks, cemeteries & green areas. Under the general supervision of the Public Works Manager &/or Public Works Lead Hand the Equipment Operator performs skilled work in the safe operation of a variety of heavy equipment including but not limited to backhoes, graders, excavators, dozers, loaders, etc. The normal hours of the position will be 40 hours over a 5-day period Monday-Friday. However, the employee will work some evenings and weekends depending on after hour calls, emergency situations, garbage/brush removal, and winter snow removal

The Equipment Operator will be responsible for:

- Ability to operate a variety of equipment including but not limited to trucks, plows, backhoes, excavators, various heavy equipment & hand tools
- Maintenance of Parks & Township owned properties including but not limited to grass cutting, trimming, sidewalk & parking lot maintenance & all other maintenance needs
- Installing, fixing & maintaining road signs throughout the township
- Operate equipment in assistance with culvert repairs, roadside ditching & brushing projects, performs work & collaborate with the Public Works Manager/Lead Hand regarding issues & problems
- Filling potholes throughout the township with cold mix or gravel
- Installing & repairing sod, fence & other roadside needs using equipment
- Litter & illegal dumping removal
- Perform a variety of maintenance functions during the winter control season such as, but not limited to patrol, snow clearing & salting of Township roadways, entranceways, sidewalks, trails & parking lots
- Other duties as may be required including supporting other Departments, workplans, corporate functions & events, seasonal programming,

Required certifications & qualifications:

- Ontario class "D" drivers licence with a "Z" endorsement in good standing
- Valid First Aid & CPR Certification
- OSSD preferred with courses in T.J Mahoney Road School &/or C.S Anderson Road School considered an asset
- Traffic control (book 7), chain saw certification, heavy equipment certification considered an asset
- Common core municipal pit/quarry workers & surface miners certification would all be considered assets

Compensation:

- The Operator position hours will vary, these hours will consist of working evenings, weekends & on-call
- The current hourly rate is \$27.14 per hour. The hourly rate will change to \$28.14 following successful completion of 6-month probationary period

Please submit a recent resume along with a cover letter by October 27, 2025 to:

**Alex Hackenbrook
Public Works Manager
356 Line 3 South
Bonfield ON P0H 1E0
pwmanager@bonfieldtownship.com**

Thank you for your interest in working with the Township of Bonfield. Only those selected for an interview will be contacted. Should you require any accommodation please inform the Township prior to the interview. Accommodations will be met to the best of our ability. Any information collected through this process will be compliant with the Municipal Freedom of Information and Privacy Act.

